

# Enhancing Student Transitions Workshop

Strengthening Pathways into Kent & Medway  
NHS / Health and Care Careers

16<sup>th</sup> May 2025 | MidKent College | Maidstone Campus | Lecture Theatre – UCM Building



# Enhancing Student Transitions Workshop



## WELCOME TO THE WORKSHOP

Jonathan Shaw / Kent Further Education  
Workshop Facilitator

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## OUTLINE AGENDA

9:30-10:00 – Arrivals

10:00-10:05 - Welcome & Introductions

10:05-10:20 – Setting the Scene

10:20-10:45 – Lessons from T Level Placements (EKCG & EKHUFT)

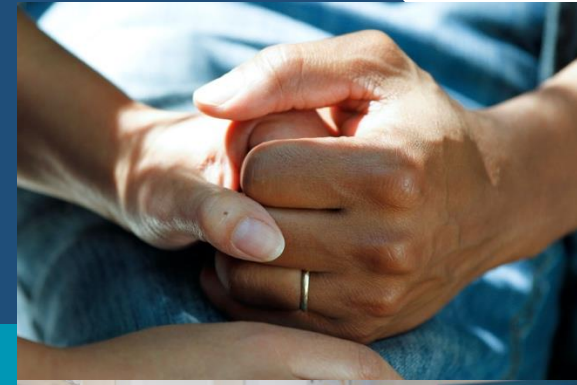
10:45-11:30 – Panel Discussion: Growing our own NHS clinical workforce

11:30-11:45 – Break

11:45-12:30 – Workshop: Mapping the Ideal Progression Pathway

12:30-13:00 – Workshop: Action Planning – Strengthening Local NHS Pathways

13:00 – Networking Lunch



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## Who's in the room?

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## Setting the scene – workshop overview

- Background – how did we get here?
- Goals and expected outcomes - Workshop objectives:

Share knowledge, facilitate discussions, strengthen relationships between colleges, NHS partners, and universities to improve level 3 student progression pathways

Develop collaborative strategies to support student transition into clinical roles, particularly nursing, midwifery, and allied health professions (AHPs)

Align efforts and identify solutions to grow sustainable local NHS workforce capacity

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## Setting the scene – national perspective

### ❖ Addressing local NHS workforce challenges

Donna Harrison, NHS England

Apprentice Lead, South-East WTE Clinical Professions Team



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## Setting the scene

### ❖ Health & Care FE College Student Data and Destinations

Jim Mawby

Executive Director of Curriculum and Quality, MidKent College

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## Setting the scene - L3 Health & Social Care Participation and Progression (2023/24)

Student Numbers	MKC		NKC			EKCG						Total
	Medway	Maidstone	Dartford	Gravesend	Tonbridge	Ashford	Broadstairs	Canterbury	Dover	Folkestone	Sheppey	
H&SC L1	19	12	29	0	11	0	0	0	0	0	0	71
H&SC L2	54	41	34	0	26	31	24	65	0	14	0	289
H&SC L3 (exc T Levels inc Access)	62	28	50	29	32	42	12	69	0	8	0	332
Health T Levels	40	10	0	0	0	0	0	35	0	0	0	85
Apprenticeships (Health)	0	0	0	0	0	0	0	0	0	0	0	0
<b>Sub Total</b>	<b>175</b>	<b>91</b>	<b>113</b>	<b>29</b>	<b>69</b>	<b>73</b>	<b>36</b>	<b>169</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>777</b>
<b>Students that went into Careers in the H&amp;SC sector at end of 2024</b>												
H&SC L2	10	6	1	0	4	6	5	8	0	4	0	44
H&SC L3 (inc T Levels)	16	8	8	0	5	5	6	17	0	8	0	73
<b>Sub Total</b>	<b>26</b>	<b>14</b>	<b>9</b>	<b>0</b>	<b>9</b>	<b>11</b>	<b>11</b>	<b>25</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>117</b>
<b>Students that went to University to study a degree in prep for a clinical role at end of 2024</b>												
H&SC L3 (inc T Levels)	21	14	17	23	6	24	4	49	0	4	0	162



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## Lessons from T Level Placements

East Kent Colleges Group / East Kent NHS Partnership

- Overview and good practice lessons presentation
- Key insights from health industry placements and student experiences
- Discussion on success factors, lessons learned and what's next

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## ❖ Lessons from T Level Placements

**Nick Holbrook-Sutcliffe**

Assistant CEO Education, East Kent Colleges Group

**Vernon Kearn**

Head of Health, Early Years & Access to HE, East Kent Colleges Group

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## Growing our own NHS Clinical Workforce Strengthening Collaborative Support

### ❖ Panel Discussion:

- Professor Jane Perry - Canterbury Christ Church University
- Lucy Mason - Medway NHS Foundation Trust
- Jim Mawby - MidKent College
- Stacie Collings - North Kent College
- Nikki Teesdale – Medway & Swale Health and Care Partnership



## Panel Discussion Scope

- Current challenges in student transitions
- Strategies for better alignment of curricula with health and care needs
- The role of apprenticeships
- Open Q&A session

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## ❖ Interactive Workshop Session

### Mapping the Ideal Progression Pathway

- Group Activity: Participants to explore improvements to the student progression framework
- Identify gaps, opportunities and resources needed for smoother transitions
- Group feedback of findings / recommendations

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- ❖ Action Planning Workshop Session  
Strengthening Local NHS / Health and Care Pathways
  - Facilitated discussion to prioritise initiatives and define next steps
  - Clarify the roles and contributions of each stakeholder
  - Outline a timeline for implementation and follow-up / next steps
  - Group feedback of recommendations



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## Action Planning Workshop Session Strengthening Local NHS / Health and Care Pathways

- Facilitated discussion to prioritise initiatives and define next steps
- Clarify the roles and contributions of each stakeholder
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## WORKSHOP WRAP

Jonathan Shaw / Kent Further Education

Contact KFE:

[www.kentfurthereducation.org/about-kfe](http://www.kentfurthereducation.org/about-kfe)